

# APPENDIX C

# Town of Duck

Pay Plan

FY 2021

<u>Salary Grade</u>	<u>Position Title</u>	<u>Salary Range</u>		
		<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
1		\$31,773	\$40,511	\$51,651
2	Administrative Assistant	\$34,235	\$43,650	\$55,654
3		\$35,947	\$45,833	\$58,437
4		\$37,745	\$48,124	\$61,358
5	Administrative Assistant I			
	Police Officer	\$39,632	\$50,530	\$64,426
6	Fire Fighter/EMT			
	Police Officer I	\$41,613	\$53,057	\$67,648
7	Assistant PIO-Events Coordinator			
	Police Officer II	\$43,694	\$55,710	\$71,030
8	Assistant to Town Manager			
	Permit Coordinator			
	Town Clerk, Master Fire Fighter, Master Police Officer	\$45,879	\$58,495	\$74,582
9		\$48,173	\$61,420	\$78,311
10	Sergeant, Fire Captain	\$50,581	\$64,491	\$82,226
11		\$53,110	\$67,716	\$86,338
12	First Sergeant			
	Building Inspector - Maint. Coordinator	\$55,766	\$71,101	\$90,654
13		\$58,554	\$74,657	\$95,187
14		\$61,482	\$78,389	\$99,946
15	Deputy Fire Chief			
	Police Lieutenant	\$64,556	\$82,309	\$104,944
16		\$67,784	\$86,424	\$110,191
17		\$71,173	\$90,746	\$115,701
18		\$74,732	\$95,283	\$121,486
19	Dir. of Community Develop. Police Chief, Fire Chief Dir. of Public Information Marketing and Special Events	\$78,468	\$100,047	\$127,560
20		\$82,392	\$105,049	\$133,938
21		\$86,511	\$110,302	\$140,635
22		\$90,837	\$115,817	\$147,666
23	Town Manager	\$95,379	\$121,608	\$155,050