



2024 Town of Duck Volunteer Waiver, Release, and Indemnity

Name of Volunteer (first & last, please print): _____

Address: _____

Phone: _____ E-mail: _____

Volunteer Activity (circle/mark all that apply)*

- Special Events
- Duck Sweep
- Maintenance Volunteer
- Beach Planting
- Office Volunteer

Special Events: Town events including Summer Events, 4th of July Parade, Duck Jazz Festival, Yuletide, etc.

Beach Planting: Planting beach grass on Duck beaches for erosion management, mostly in the winter.

Duck Sweep: Town-wide cleanup efforts year-round.

Office Volunteer: Mailings, maintaining historical documents, event prep, etc.

Maintenance Volunteer: Assisting with small construction and maintenance projects on Town property.

I, the undersigned volunteer, desire and agree to volunteer for the Town of Duck in the volunteer activity described above. I further understand and agree as follows:

1. I am donating my time and services without any compensation and shall at no time be considered an employee or independent contractor of the Town, and the Town will not provide insurance coverage for me;
2. I know of no reason, medical or otherwise, that would prevent me from performing the tasks required to participate in this volunteer activity;
3. I assume all risks of participating in this volunteer activity and full responsibility for my conduct and actions, including any injury to myself or others or damage to property that may result while volunteering, and I understand that the Town is not responsible for conditions that I create myself or those created by other volunteers or participants;
4. I have received and read the Volunteer Handbook and will abide by all of the rules and guidelines set forth;
5. I, binding my heirs, executors, administrators and assigns, hereby agree to release, hold harmless and indemnify the Town, its officers, officials, employees, agents and volunteers from and against any and all loss, damage, expense or cost (including attorney’s fees) of any kind for injuries (including property damage, personal injury, disability and death) arising out of this volunteer activity, whether caused by the negligence of the Town or otherwise.

I (and parent/legal guardian if volunteer is under age 18) have carefully read this release and understand and agree with all of its terms and conditions.

Signature of Volunteer

Date

Signature of Parent/Legal Guardian
(if volunteer is under age 18)

Date