

**TOWN OF DUCK
TOWN COUNCIL
REGULAR MID-MONTH MEETING
November 16, 2016**

The Town Council for the Town of Duck convened at the Paul F. Keller Meeting Hall at 1:00 p.m. on Wednesday, November 16, 2016.

COUNCIL MEMBERS PRESENT: Mayor Don Kingston; Mayor Pro Tempore Monica Thibodeau; Councilor Nancy Caviness; Councilor Chuck Burdick; and Councilor Jon Britt.

COUNCIL MEMBERS ABSENT: None.

OTHERS PRESENT: Town Manager Christopher Layton; Director of Community Development Joe Heard; Police Chief John Cueto; Fire Chief Donna Black; Director of Public Information Denise Walsh; Public Relations Assistant Betsy Trimble; and Town Clerk Lori Ackerman.

OTHERS ABSENT: Town Attorney Robert Hobbs.

Mayor Kingston called the meeting to order at 1:07 p.m.

DISCUSSION OF DRAFT TOWN OF DUCK 2027 VISION AND GOALS

Town Manager Christopher Layton was recognized to speak. Town Manager Layton stated that on October 18 and 19, 2016, Council and staff engaged in an effort to re-examine the previously adopted 2022 Vision and Goals to determine if any realignment of the documents needed to be made due to changing circumstances, completed projects or other factors. He stated that Council again engaged the services of A. Tyler St. Clair for the work, which resulted in the Duck 2027 Vision and Goals. He recommended that Council and staff review the draft Town of Duck 2027 Vision, Goals and Next Steps and after the discussion, if a consensus was reached on the items, Council can approve them at their December 7, 2016 meeting.

Mayor Kingston suggested that Council start with the Vision statement. He noted that in the first paragraph, Council and staff had changed the language to read: "...preeminent destination for everyone..." He asked if there were other changes or comments. There were none.

Mayor Kingston directed Council and staff to review "Duck and Our Village" for changes or comments. There were none.

Mayor Kingston directed Council and staff to review "Enhanced Movability" for changes or comments. There were none.

Mayor Kingston directed Council and staff to review "Environmental Stewardship" for changes or comments. There were none.

Mayor Kingston directed Council and staff to review "Active, Engaged Community" for changes or comments. There were none.

Mayor Kingston directed Council and staff to review "Vibrant, Thriving Business Community" for changes or comments. There were none.

Mayor Kingston directed Council and staff to review “Responsive and Responsible Leadership” for changes or comments. There were none.

Mayor Kingston directed Council and staff to review the 3-5 year goals for changes or comments.

Councilor Burdick suggested that Goal 2 be changed to read: “...and continue to monitor all areas of the Town...” Mayor Kingston thought it was a good change. Mayor Pro Tempore Thibodeau suggested the language read: “...continue to monitor all areas of the Town to identify future projects as needed...” Councilor Britt suggested the language read: “...continue to monitor all areas of the Town to identify possible future projects...” It was *consensus* of Council to have the language read: “...and continue to monitor all areas of the Town to identify possible future projects...”

Councilor Burdick pointed out that Goal 4 stated: “...flat/slow tax growth...” He stated that a flat tax growth did not make any sense as flat did not go with growth. He added that it could be slow or no tax growth. Councilor Britt suggested it read: “...flat or slow tax growth...” Mayor Pro Tempore Thibodeau pointed out that Councilor Burdick was saying that flat and growth did not go together. She wondered if “growth” was the right word. Councilor Burdick thought it could read: “...flat or slow...” but added that flat did not go with growth. Councilor Caviness suggested it read: “...flat or slow growth...” Councilor Burdick suggested the following language: “...slow or no tax growth...” Mayor Pro Tempore Thibodeau did not like the suggested change. Councilor Burdick suggested: “...slow or limited tax growth...” Mayor Kingston suggested: “...the desire for a flat or slow tax growth...” He further suggested: “...the desire for a stable or slow tax growth...” Councilor Burdick suggested: “...the desire for a stable or limited tax growth...” It was *consensus* of Council to have the language read: “...the desire for a stable or limited tax growth...”

Mayor Kingston noted that Goal 6 read: “...explore strategies/forum for HOAs...” He wondered if “forum” should be in the language and that it should read: “...explore strategies for HOAs...” It was *consensus* of Council to have the language read: “Explore strategies for HOAs to connect and engage with the Town and each other...”

Councilor Burdick asked if anything needed to be added about the Duck Trail in Goal 8. He noted that it referenced everything except the Duck Trail. Mayor Kingston asked Councilor Burdick if he was talking about the maintenance of the Duck Trail. Councilor Burdick stated that he was. Councilor Caviness pointed out that it was under Goal 3. Councilor Burdick stated that it talked of construction and he felt it should include maintenance. Mayor Kingston noted that Goal 8 had to do with traffic flow. Councilor Burdick stated that the Duck Trail dealt with traffic flow as well. Mayor Pro Tempore Thibodeau pointed out that the pedestrian plan was not noted in the 3-5 year goals. She thought it could be added as another goal. Councilor Burdick thought it was left out of the goals. Town Manager Layton stated that it was more of a talking point. Councilor Caviness pointed out that the pedestrian plan was omitted from the goals. Mayor Pro Tempore Thibodeau stated that the pedestrian plan should either be added to Goal 8 or have it as Goal 10. Town Manager Layton thought it should be a new goal. It was *consensus* of Council to add the pedestrian plan as Goal 10.

Councilor Burdick suggested that Goal 9 be changed to read: “and the Town, ensuring...” He added that it read better. Mayor Pro Tempore Thibodeau agreed. Mayor Kingston suggested that it be changed to one sentence and removing the bullets. Councilor Burdick thought the bullets should remain as they emphasized strength. Mayor Pro Tempore Thibodeau suggested the last

line read as follows: "...appropriate information is shared with visitors and property owners..." It was *consensus* of Council to make the changes Councilor Burdick and Mayor Pro Tempore Thibodeau suggested.

It was *consensus* of Council to have a new goal, Goal 10, which read as follows: "Implement all phases of the Comprehensive Pedestrian Plan."

Mayor Kingston directed Council and staff to review the Next Steps for changes or comments. There were none.

Councilor Britt moved to forward the 2027 Vision and 3-5 Year Goals for adoption at the December 7, 2016 meeting as amended.

Motion carried 5-0.

CLOSED SESSION

Mayor Pro Tempore Thibodeau moved to enter Closed Session in accordance with Section 143.318.11(6) of the North Carolina General Statutes to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee.

Motion carried 5-0.

The time was 1:44 p.m.

Upon return from closed session, Mayor Kingston noted that Town Manager Layton's salary would be \$136,385.00 and he would also receive a one-time bonus of \$5,000.


Mayor Kingston stated that the next meeting will be the Regular Meeting on Wednesday, December 7, 2016 at 7:00 p.m.

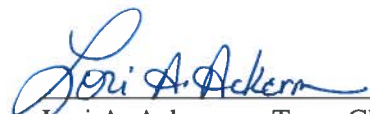
ADJOURNMENT

Councilor Caviness moved to adjourn the meeting.

Motion carried 5-0.

The time was 3:54 p.m.

Approved: December 7, 2016

Don Kingston, Mayor


Lori A. Ackerman, Town Clerk

